

# Craig & Rhodes Pty Ltd

## OHS&E/3.1.3 OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

This policy confirms our commitment to provide the safest possible environment for all employees, visitors and contractors whilst on Craig & Rhodes Pty Ltd premises and work sites. It creates the foundation on which the structures and systems for the safety of people and the protection of the environment, can be established and continually improved.


While we fully accept our responsibility to create a safe working environment, each and every one of us is required to give the most careful attention to how our work is conducted. This is a requirement if we are to achieve our goal of ensuring the Health and Safety of all employees, visitors, contractors and interested parties and the protection of the environment.

The key objectives of our Policy are:

- To identify, implement, promote and continually improve our OHS&E management systems and objectives to achieve an accident free workplace;
- To make Health, Safety & the Environment an integral part of all managerial and supervisory positions;
- To involve employees in decision making processes through regular communication, consultation and training processes;
- To ensure aspects of health, safety and the environment are considered in all planning and work activities;
- To implement procedures to prevent the pollution of the environment in all our aspects of work;
- To provide a continuous program of education and training so that our employees are able to carry out their duties safely, confidently and efficiently;
- To identify, report and control all potential hazards in the workplace through hazard identification and Risk Analysis;
- To comply with all applicable legislation which relate to OHS&E aspects;
- To ensure that all potential accidents/incidents are controlled and prevented; and
- To provide effective injury management and rehabilitation for all employees.

To achieve these objectives, it is a requirement that all personnel actively promote workplace safety to eliminate unnecessary risk and the possibility of damage to the environment.

We will document, implement and maintain our management system for all interested parties to view.

  
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David Bushell  
Director

4/12/07  
Dated